

Fiscal Year:	2008	Service Code Definition:	Regular/Leader/Foreman Non-Supervisory Wage Service									
Effective Date:	10/14/07		L= Leader, F=Foreman									
Union/Nonunion:	Non-union	Affected CBU/Service Code(s):	XAA B01, XAA B02, XAA B03, MSS B13									
Pay Plan/Schedule:	RW/LW/SW/MW											
Peoplesoft Schedule:	WS0028 - Regular/MSS											
	WS0036 - Leaders											
	WS0035 - Foreman (up to grade 10)											
% Increase:	Revised & 3.25%											
Resolution Number	PR 17-442											
Date of Resolution	October 2, 2007											

	Grade	1	2	3	4	Step 5	6	7	8	9	10	Between Steps
02	\$12.85	\$13.29	\$13.74	\$14.19	\$14.63	\$15.08	\$15.53	\$15.98	\$16.42	\$16.87	\$0.45	
02L	\$14.01	\$14.50	\$14.98	\$15.47	\$15.96	\$16.44	\$16.93	\$17.42	\$17.90	\$18.39	\$0.49	
02F	\$16.72	\$17.30	\$17.89	\$18.47	\$19.05	\$19.63	\$20.21	\$20.80	\$21.38	\$21.96	\$0.58	
03	\$13.82	\$14.30	\$14.78	\$15.26	\$15.74	\$16.22	\$16.70	\$17.18	\$17.66	\$18.14	\$0.48	
03L	\$15.13	\$15.66	\$16.19	\$16.71	\$17.24	\$17.77	\$18.29	\$18.82	\$19.35	\$19.88	\$0.53	
03F	\$17.59	\$18.20	\$18.81	\$19.43	\$20.04	\$20.65	\$21.26	\$21.88	\$22.49	\$23.10	\$0.61	
04	\$14.81	\$15.33	\$15.85	\$16.36	\$16.88	\$17.39	\$17.91	\$18.42	\$18.94	\$19.45	\$0.52	
04L	\$16.22	\$16.78	\$17.35	\$17.91	\$18.48	\$19.04	\$19.60	\$20.17	\$20.73	\$21.30	\$0.56	
04F	\$18.48	\$19.12	\$19.77	\$20.41	\$21.05	\$21.69	\$22.34	\$22.98	\$23.62	\$24.26	\$0.64	
5	\$15.80	\$16.35	\$16.90	\$17.45	\$18.00	\$18.55	\$19.10	\$19.65	\$20.20	\$20.75	\$0.55	
05L	\$17.25	\$17.85	\$18.45	\$19.05	\$19.65	\$20.25	\$20.85	\$21.45	\$22.05	\$22.65	\$0.60	
05F	\$19.37	\$20.04	\$20.72	\$21.39	\$22.06	\$22.74	\$23.41	\$24.09	\$24.76	\$25.43	\$0.67	
06	\$16.76	\$17.34	\$17.93	\$18.51	\$19.09	\$19.67	\$20.26	\$20.84	\$21.42	\$22.01	\$0.58	
06L	\$18.39	\$19.03	\$19.67	\$20.31	\$20.95	\$21.59	\$22.23	\$22.86	\$23.50	\$24.14	\$0.64	
06F	\$20.21	\$20.92	\$21.62	\$22.33	\$23.03	\$23.73	\$24.44	\$25.14	\$25.84	\$26.55	\$0.70	
07	\$17.86	\$18.48	\$19.10	\$19.72	\$20.34	\$20.96	\$21.58	\$22.20	\$22.82	\$23.44	\$0.62	
07L	\$19.52	\$20.20	\$20.88	\$21.56	\$22.24	\$22.92	\$23.60	\$24.28	\$24.96	\$25.64	\$0.68	
07F	\$21.14	\$21.88	\$22.62	\$23.35	\$24.09	\$24.82	\$25.56	\$26.29	\$27.03	\$27.76	\$0.74	
08	\$18.85	\$19.51	\$20.17	\$20.82	\$21.48	\$22.13	\$22.79	\$23.45	\$24.10	\$24.76	\$0.66	
08L	\$20.70	\$21.41	\$22.13	\$22.85	\$23.57	\$24.29	\$25.01	\$25.73	\$26.45	\$27.17	\$0.72	
08F	\$22.00	\$22.77	\$23.53	\$24.30	\$25.06	\$25.83	\$26.60	\$27.36	\$28.13	\$28.89	\$0.77	
09	\$19.81	\$20.50	\$21.19	\$21.88	\$22.57	\$23.26	\$23.95	\$24.64	\$25.32	\$26.01	\$0.69	
09L	\$21.71	\$22.47	\$23.23	\$23.98	\$24.74	\$25.49	\$26.25	\$27.00	\$27.76	\$28.52	\$0.76	
09F	\$22.86	\$23.65	\$24.45	\$25.24	\$26.04	\$26.84	\$27.63	\$28.43	\$29.22	\$30.02	\$0.80	
10	\$20.82	\$21.55	\$22.27	\$23.00	\$23.72	\$24.44	\$25.17	\$25.89	\$26.62	\$27.34	\$0.72	
10L	\$22.84	\$23.64	\$24.43	\$25.23	\$26.02	\$26.82	\$27.61	\$28.41	\$29.20	\$29.99	\$0.79	
10F	\$23.76	\$24.58	\$25.41	\$26.24	\$27.06	\$27.89	\$28.72	\$29.55	\$30.37	\$31.20	\$0.83	
MSS OPEN RANGE												
11	\$26.85				\$31.82					\$36.79		
12	\$27.68				\$32.80					\$37.92		
13	\$28.74				\$34.06					\$39.37		
14	\$30.05				\$35.60					\$41.16		
15	\$30.72				\$36.40					\$42.09		
16	\$31.88				\$37.78					\$43.68		